

# WONDERLAND - THROUGH CAROLINES LOOKING GLASS BY CAROLINE LIM

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## Review

"A Whimsical Narrative... beautifully illustrated"

"Plenty of books on organisation culture and change have been penned by HR veterans, but probably none with such a whimsical narrative as Wonderland, and certainly none as beautifully illustrated by the author's own hand. That is perhaps the most surprising revelation of the book, which is also peppered generously with catchy HR insights."

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"A workplace without imagination is losing its touch."

"The book, lavishly illustrated and suitable as a coffee table volume, is about team building and company transformation, and takes a lead from the stunning creativity of the Lewis Carroll classics as it follows an "Alice" through the relationships, perils and adventures of bringing meaning and excitement to work life, and attaining personal goals while advancing those of the company -- and the shareholders. The underlying message: a workplace without imagination is losing its touch."

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## A Corporate Fairytale for All Ages

"Parallel to the fairytale narrative are practical 'Tips, Tools and Traps' for application in a corporate context. The entire work is presented in a form reminiscent of a children's story book, peppered with Lim's own illustrations of an imaginary world, making it accessible to both the young and old."

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"An Amusing yet Informative read"

"Caroline Lim, PSA's head of HR and corporate affairs, reveals herself not only as a gifted storyteller and something of a management guru but also an accomplished illustrator in her debut book... an amusing yet informative read even for serious-minded MBA students."

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## About the Author

Caroline Lim is a veteran HR strategist and thought leader with over 30 years of varied and extensive

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# **WONDERLAND - THROUGH CAROLINE'S LOOKING GLASS**

## **BY CAROLINE LIM PDF**

An allegory with corporate messages, "Wonderland Through Caroline's Looking Glass" speaks to leaders, change agents and anyone interested in organizational culture change. It shares some of my real-life experiences, encapsulating lessons learnt over 30 years of transformational HR in Asian, European and American- headquartered multi-national companies.

The entire work is presented in an illustrated form reminiscent of a children's story book. Borrowing some characters from "Alice in Wonderland", Wonderland weaves together culture change journeys relevant to many organizations. The result is a management guide book with a difference. I hope that readers will easily identify with the imaginary world representing modern workplaces, while in parallel draw meaning and applications therein.

Why use a fairy tale as an allegory for such a serious and formidable topic as corporate culture change? Because culture change requires determination, discipline and perseverance, but one often forgets that creativity, fun and an ability to deal with the unexpected (so bountifully present in this fairy tale) are critical ingredients in the potent mix for success!

It is my hope that change agents will enjoy both the fictional yarn and the accompanying practical guidance. Alongside the main allegorical tale, side-boxes of Tips, Tools and Traps offer pragmatic wisdom – Tips being advice on what works; Tools being specific applications; and Traps being pitfalls to avoid.

Wonderland expresses the belief that the ideal workplace is where you look forward to going when you wake up every morning, a dreamland where the balance of work and play engenders the best outcome for the organization and greatest satisfaction for the individual.

Too good to be true? Get a glimpse of Wonderland ... through my looking glass.

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Most helpful customer reviews

4 of 4 people found the following review helpful.

Perfect Christmas Present!

By CHUA WEI CHIN

Be the first to 'gift' this delightful reading experience to your business associates, co-workers, friends and family. The fanciful will love the fairy tale. The practical will glean 'tips', 'tools' and 'traps' for their work teams and organizations. Children will lap up the wonderful illustrations. Corporate head honchos and six-year-olds alike will enjoy reading Wonderland again and again.

3 of 3 people found the following review helpful.

The Gift You Don't Want To Miss

By June Koh

With Caroline's extensive experience in HR, I am delighted that she is sharing her wisdom with those who want to make a difference to people and organization through her book, Wonderland, with each illustrations beautifully drawn by her.

The story is deeply enriching, so full of personal experiences culled from more than three decades of applying all that has been written, not just words. That is true worth of a good book.

Having worked in Caroline's team for an extensive time, I can see the qualities that inspire me most about her leadership being conveyed in Wonderland. The tenacity to overcome challenges....to right what is wrong and championing the cause of the underdog....the passion and authenticity.

Wonderland - what has been written, works. I know, because I have seen her work, her magic for over twenty years and still learning from her. I know many others can do so too through the rich gems in Wonderland.

3 of 3 people found the following review helpful.

One book, many lessons!

By Jayan

This book is a showcase of creativity, art, wisdom and a 'can do' attitude. The content and the whole concept of the book are both equally great learning material. The author, Caroline has demonstrated HAT (Heart, Authenticity and Tenacity) through her work - a quality that leaders need to embrace, to manage, lead change and be of service to people, as she explained in the book. HR/Change/OD professionals, new managers, organisational leaders and team leads will find this book useful. This book could be used as a tool for individual reading & reflections and even for team sharing & reflective discussions. A great gift for those in people business!

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